#### CULBERTSON SCHOOL DISTRICT #17 J/R/C

## RICHLAND/ROOSEVELT COUNTIES CULBERTSON, MONTANA

#### NOTICE OF REGULAR SCHOOL BOARD MEETING Thursday-February 13, 2020, 6:30 PM

PREVIEW BILLS6:15	5 PM
CALL TO ORDER6:30	) PM

#### ROLL CALL

01. Action, establish quorum

#### RECOGNITION OF VISITORS

02.

#### APPROVE AGENDA

03. Action, approve agenda

#### PUBLIC COMMENT FOR AGENDA ITEMS

04.

#### MINUTES OF PREVIOUS MEETINGS

- 05. Action, approve minutes from the following meeting(s)
  - a. January 21, 2020 (Negotiation Committee Meeting)
  - b. January 21, 2020 (Regular Board Meeting)
  - c. January 23, 2020 (Policy Committee Meeting)
  - d. February 4, 2020 (Ad Hoc Committee Meeting)

#### FINANCE REPORT

06. Action, pay bills, approve investments, and note cash & extra-curricular balances

#### REPORTS

- 07. Information, Student Representative Report
- 08. Information, Teacher Report
- 09. Information, Activities Director Report
- 10. Information, Technology Systems Administrator Report
- 11. Information, Principal Report
- 12. Information, District Clerk Report
- 13. Information, Superintendent Report

#### Mission

Culbertson Public Schools are committed to providing opportunities for students in a safe and productive environment, to achieve their personal best, become responsible and productive citizens, and embrace lifelong learning in an ever changing world.

<sup>\*</sup> Items listed on the agenda do not necessarily indicate the order in which they will be addressed.

#### **UNFINISHED BUSINESS**

#### **NEW BUSINESS**

- 14. Action, Resignation(s)
- 15. Action, 2019-2020 Classified Staff Contract
  - a. Custodian
- 16. Action, 2018-2019 Audit Report
- 17. Action, Void Warrant
- 18. Action, Driver Education Program
  - a. Spring/Summer 2020
- 19. Action, MSGIA Workers Compensation Program
- 20. Action, 2020-2021 School Calendar
- 21. Action, 2019-2020 Extra-Curricular Contract(s)
  - a. High School Track Assistant Coach
  - b. Junior High Track Head Coach
  - c. Elementary Track Head Coach
- 22. Action, 2020-2021 Principal Contract
- 23. Action, 2020-2021 Technology Systems Coordinator Contract
- 24. Action, 2020 School Election Declaration
- 25. Action, 2020 School Election Judges

#### PUBLIC COMMENT FOR NON-AGENDA ITEMS

26.

#### REPORTS (Continued)

27. Information, Trustees Reports/Requests.

#### DATE/TIME FOR NEXT MEETING

28. Date: Tuesday, March 17<sup>th</sup> Time: 6:30 p.m.

Potential Conflicts: None Suggested Changes: None

#### ADJOURNMENT

29.	Time	of ad	ournment:	
	~ ~~~~	~ ~ ~ ~ ~	O 014444444	

#### Mission

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## **Public Comment**

(Agenda Items)

The Culbertson School Board of Trustees would like to encourage public comment on any agenda item during the time that it is presented. If any visitor has any particular agenda item or items on which to comment, we would ask that you please indicate your intentions by raising your hand at that time so that the chair may properly recognize you.

Thank you.

SCHOOL BOARD MINUTES COMMITTEE MEETING January 21, 2020 Tuesday – 5:30 p.m.

The Negotiations Committee met on January 21, 2020 at 5:32 p.m. Trustees present were: Paul Finnicum and Luke Anderson. Representatives were: Larry Crowder and Lora Finnicum.

No visitors were present. Notice for public comment given. Committee discussed superintendent's contract. Contract salary and language were discussed. Committee would recommend three-year contract with salary of \$100,000 Year 1, \$110,000 Year 2, and \$115,000 Year 3 with the option of a voluntary payout of compensated absence in Year 1. Meeting adjourned at 6:07 p.m.

Chairman of the Board

Clerk

SCHOOL BOARD MINUTES REGULAR MEETING January 21, 2020 Tuesday – 6:30 p.m.

The Board met in regular session on Tuesday, January 21, 2020, at 6:30 p.m. Trustees present were: Chair Paul Finnicum, Luke Anderson, Eric Bergum, Mark Colvin, and Gy Salvevold. Representatives were: Larry Crowder, Mike Olson, Dave Solem, and Lora Finnicum. Visitors were recognized.

Luke Anderson made motion to approve the agenda. Eric Bergum seconded motion. Motion carries unanimously. Notice for public comment given.

Gy Salvevold made motion to approve the minutes of December 17<sup>th</sup> (negotiation committee), December 17<sup>th</sup> (regular board), and January 9, 2020 (athletic committee) meeting(s). Mark Colvin seconded motion. Motion carries unanimously.

Mark Colvin made motion to pay the January bills, approve investments, note cash and extracurricular balances. Eric Bergum seconded motion. Motion carries unanimously.

> Payroll Warrants 52773 to 52814 Claims Warrants 65260 to 65326

Reports were presented. Science Fair will be held on February 13<sup>th</sup> in the new elementary gym. Board received cards and thanks for staff bonuses. Mr. Olson reported on troubleshooting issues with the lunchroom presentation screen. Printer management has been progressing well. Mr. Crowder reminded trustees on the Policy Committee meeting scheduled for January 23<sup>rd</sup> in the Staff Workroom.

Booster Club requested approval of a Little Shooter Program. Program would be available for students Grades 1-6 to buddy up with a Big Shooter and attend games. Students were responsible for gate fees. Adult supervision would be provided. Eric Bergum made motion to approve the Little Shooter Program as presented. Luke Anderson seconded motion. The program would be available each year, but any changes to the program would need to be approved by the Board. Motion carries unanimously.

Luke Anderson made motion to hire Shelly Salvevold as EL Boys' Basketball Assistant Coach. Eric Bergum seconded motion. For motion: Anderson, Bergum, and Colvin. Recusal: Salvevold. Motion carries. Gy Salvevold made motion to hire Janelle Ator as EL Girls' Basketball Assistant Coach. Eric Bergum seconded motion. Motion carries unanimously.

Mark Colvin made motion to hire Maria Nunez as Spanish Interpreter Aide. Luke Anderson seconded motion. Comment received on the benefits to the student and classroom. Motion carries unanimously.

Luke Anderson made motion to hire Austin Oelkers as Maintenance Director Trainee. Eric Bergum seconded motion. Motion carries unanimously.

Athletic Committee met and conducted interviews for the HS Football Head Coach position. Gy Salvevold made motion to hire Brian Manning as HS Football Head Coach. Eric Bergum

SCHOOL BOARD MINUTES REGULAR MEETING January 21, 2020 Tuesday – 6:30 p.m.

seconded motion. Comment made regarding hiring preference to staff members. For motion: Anderson, Bergum, and Salvevold. Against: Colvin. Motion carries.

Mark Colvin made motion to approve the attendance agreements with Bainville as presented. Luke Anderson seconded motion. Motion carries unanimously.

Mr. Crowder gave update on the grey school van. Estimate for repairs was submitted to insurance and deemed to have no salvage value. Luke Anderson made motion to declare vehicle totaled. Mark Colvin seconded motion. Motion carries unanimously.

Boiler replacement phases were discussed. Gy Salvevold made motion to advertise for bids on Phase 2 and Phase 3. Luke Anderson seconded motion. Motion carries unanimously.

Negotiation Committee met on superintendent contract. Luke Anderson made motion to offer 3-year contract to Larry Crowder with salary of \$100,000 Year 1, \$110,000 Year 2, and \$115,000 Year 3 with the option of a voluntary payout of compensated absence in Year 1. Mark Colvin seconded motion. Motion carries unanimously.

Notice was given for public comment on non-agenda items. Status was questioned on the 8<sup>th</sup> grade girl participation request. No trustee presented item for re-consideration. Next regular meeting scheduled for February 13, 2020 at 6:30 p.m. Meeting reconvened and adjourned at 6:57 p.m.

Chairman of the Board Clerk

SCHOOL BOARD MINUTES POLICY COMMITTEE
January 23, 2020
Thursday – 5:30 p.m.

The Policy Committee met on Thursday, January 23, 2019, at 5:30 p.m. Trustees present were: Eric Bergum. Representatives were: Larry Crowder and Kris Goss, MtSBA.

No visitors were present. Notice for public comment given. Committee met with Kris Goss from Montana School Boards Association to review Sections 3000 and 5000 of MtSBA model policies as they apply to our existing policies.

Meeting adjourned at 8:10 p.m.

Chairman of the Board

SCHOOL BOARD MINUTES AD HOC COMMITTEE MEETING February 4, 2020 Tuesday – 6:00 p.m.

The Ad Hoc Committee met in public forum to discuss a community wide school plan at 6:00 p.m. Trustees present were: Luke Anderson, Eric Bergum, Mark Colvin, Paul Finnicum, and Gy Salvevold. Representatives were: Larry Crowder, Mike Olson and Lora Finnicum.

Debra Silk, MtSBA led discussion on the process of developing a strategic plan. The process would be facilitated through three planning meetings with the goal to implement by the start of the next school year. Groups were formed to brainstorm on core purpose and core values of the District. Meetings to follow will be discussing long-term and short-term goals. Meeting adjourned at 7:44 p.m.

	All Tinna
Chairman of the Board	Clerk

## CULBERTSON SCHOOL DISTRICT CASH FLOW REPORT for the month of JANAURY 31, 2020

FUND	BEGINNING BALANCE	RECEIPTS	INVESTMENTS IN	INVESTMENTS OUT	DISBURSEMENTS	ENDING BALANCE	TREASURER BALANCE	VARIANCE
GENERA	9,387.27	132,536.60	130,578.00	2,016.00	231,466.61	39,019.26	39,019.26	(0.00)
TRANSF	97,077.57	10,411.59	9,129.00	90,599.00	19,673.73	6,345.43	6,345.43	_
RETIRE	147,427.59	10,536.72	-	11,691.00	19,951.77	126,321.54	126,321.54	-
MISC	9,323.35	2,964.00	_	-	17,229.77	(4,942.42)	(4,942.42)	(0.00)
Misc	3,623.42				869.50	2,753.92		
Title	(35.12)				13,533.28	(13,568.40)		
Ind Ed	14.41				2,695.04	(2,680.63)		V ( 3 ES 1)
JMG	771.63	ALWING TO			20.40	751.23		
SRS								
JOM	4,949.01	2,964.00			111.55	7,801.46	OMOVERLEE	
AD ED	107.81	211.81	9,512.00	9,384.00	423.00	24.62	24.62	(0.00)
COMPA	13,908.75		-	13,908.00		0.75	0.75	-
IMPACT	(106,295.88)	133,773.37	_		27,477.00	0.49	0.49	(0.00)
TECH	0.34		1.00	1.00		0.34	0.34	(0.00)
FLEX	(115,784.32)		_	-		(115,784.32)	(115,784.32)	-
COOP	1,872.20	60,454.98	240,582.00	206,030.00	96,808.43	70.75	70.75	0.00
PR	11,069.72	282,989.38	_	-	285,850.92	8,208.18	8,208.18	-
CL	17,967.21	342,674.32	-	-	332,024.86	28,616.67	28,616.67	0.00
ELEM	86,061.61	976,552.77	389,802.00	333,629.00	1,030,906.09	87,881.29	87,881.29	0.00
GENERA	7,528.13	76,608.84	11,703.00	<u>-</u>	104,338.64	(8,498.67)	(8,498.67)	(0.00)
TRANSF	(60,879.25)	4,349.69	133,670.00	59,499.00	13,290.99	4,350.45	4,350.45	
LUNCH	0.34	11,963.94	13,051.00	10,976.00	14,034.57	4.71	4.71	(0.00)
RETIRE	15,356.00	10,109.48	143,022.00	107,018.00	11,649.08	49,820.40	49,820.40	-
MISC	2,659.28		_	_	247.36	2,411.92	2,411.92	-
Misc	1,386.84				92.00	1,294.84		
AG	2,701.34					2,701.34		
Adv Ag						•		
BUS	4				,			
JMG	2,577.10				155.36	2,421.74		
Perkins	(4,006.00)					(4,006.00)		
AD ED	113.29	24.65	10,116.00	9,806.00	423.00	24.94	24.94	0.00
DR ED	1.52	0.72	2,489.00	2,490.00		1.24	1.24	0.00
COMPA	2.98	3.48	11,974.00	11,976.00		4.46	4.46	(0.00)
IMPAC	(6,131.45)	28,920.73	-	-	22,789.00	0.28	460.03	(459.75)
TECH	(0.00)			-		(0.00)	-	(0.00)
FLEX	0.84		2.00	2.00		0.84	0.84	_
ENDOW	6,178.08	55.18	189,715.00	185,893.00	10,000.00	55.26	55.26	(0.00)
нѕ	(35,170.24)	132,036.71	515,742.00	175,661.00	176,772.64	48,175.83	48,635.58	(459.75)
TOTAL	50,891.37 reasurer error. V	1,108,589.48	905,544.00	509,290.00	1,207,678.73	136,057.12	136,516.87	(459.75)

\*\$459.75 treasurer error. Will be fixed in February.

#### **CULBERTSON SCHOOL DISTRICT Cash Equivalent Accounts Summary**

January 31, 2020

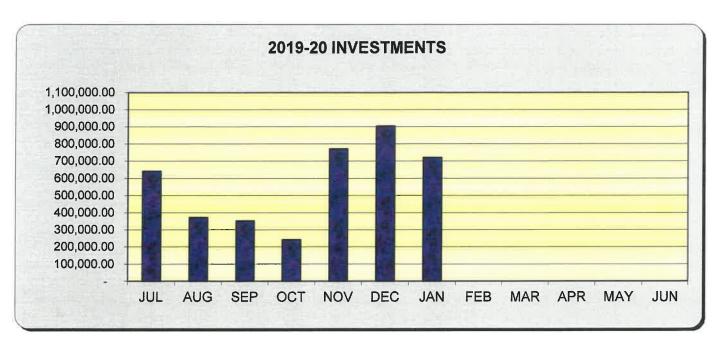
		Jan	uar	y 31, 2020				
		Beginning Balance		Receipts reconciled bank credits		Expenses reconciled bank debits		Ending Balance
General Funds 101 & 2	01	- Asset 102:						
First Community Bank Hot Lunch Revolving Account No. 335266	\$	6,366.07	\$	5,225.91	\$	3,690.32	\$	7,901.66
First Community Bank PaySchools Savings Account No. 5000521	\$	0.89	\$	-	\$	-	\$	0.89
First Community Bank Pcard Account No. 4205644	\$	1,200.10	\$	17,033.27	\$	17,023.57	\$	1,209.80
Synovus AFLAC Cafeteria Plan Account No. 000-329-492-7	\$	11,716.85	\$	1,608.34	\$	2,140.47	\$	11,184.72
Cash Equivalent Total	\$	19,283.91	\$	23,867.52	\$	22,854.36	\$	20,297.07
	F	und 101 Balance:	\$	10,148.54	Fu	ınd 201 Balance:	\$	10,148.53
	1	02 Debit (Credit)	\$	506.58	97	70 Credit (Debit)	\$	506.58
General Funds 101 & 2 First Community Bank Petty Cash Account No. 332364	01	- <b>Asset 103:</b> 300.00	\$	-	\$	30.08	\$	269.92
Cash Equivalent Total	\$	300.00	\$	entre la disensi.	\$	30.08	\$	269.92
	F	und 101 Balance:	\$	134.96	Fu	ind 201 Balance:	\$	134.96
	1	03 Debit (Credit)	\$	(15.04)	97	70 Credit (Debit)	\$	(15.04)
Activities Fund 284 - As First Community Bank Activities Account No. 332356	sse       	<b>t 102:</b> 69,975.97	\$	16,148.84	\$	6,804.08	\$	79,320.73
Cash Equivalent Total	\$	69,975.97	\$	16,148.84	\$	6,804.08	\$	79,320.73

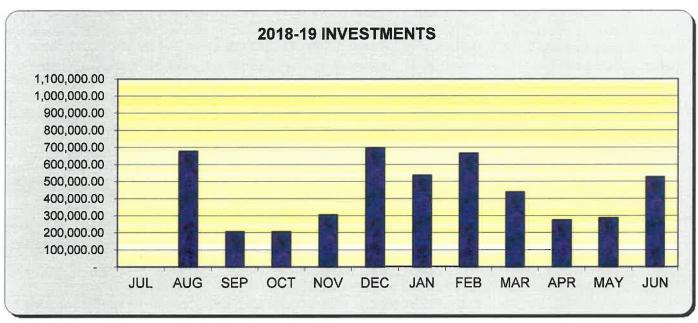
102 Debit (Credit) \$

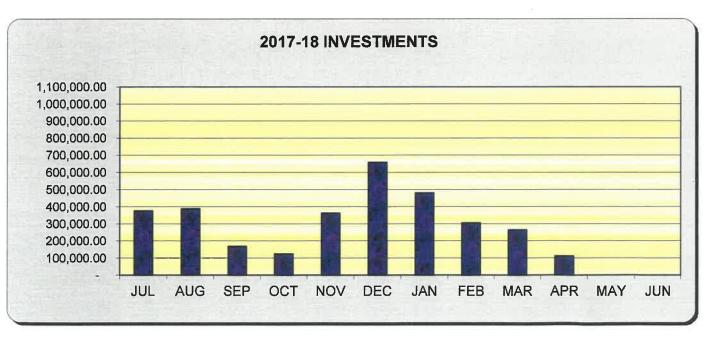
9,344.76

970 Credit (Debit)

-		JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
2	101 General				-	88,659.00	130,578.00	2,016.00					
	110 Transport	7,813.00	-	-	-	-	9,129.00	90,599.00					
40	114 Retirement	-		-			- 1	11,691.00					
	115 Misc Fed	-		-	-	- 1	-	•					
- 27	117 Adult Ed	8,897.00	-	-	- 1		9,512.00	9,384.00					
	121 Comp Abs	11,920.00		-	- 1	-		13,908.00					
	126 Impact Aid	1,949.00			•			-					
-	128 Technology		-	- 1	- 1	-	1.00	1.00					
3	129 Flex	-	-	-	-	-	-	-					
-	182 Interlocal	315,911.00	242,258.00	203,086.00	193,709.00	294,350.00	240,582.00	206,030.00					
-	201 General		-	-		1#1	11,703.00						
	210 Transport	29,704.00	-	-	-	63,156.00	133,670.00	59,499.00					
	212 Hot Lunch	4,752.00	-	-	-		13,051.00	10,976.00					
2	214 Retirement	83,857.00			~	105,068.00	143,022.00	107,018.00					
	215 Misc Fed			- 1		- 1	-	-					
	217 Adult Ed	10,053.00		- 1	(2.5)	10,492.00	10,116.00	9,806.00					
U	218 Drivers Ed	1,513.00		-	•	2,489.00	2,489.00	2,490.00					
	221 Comp Abs	11,969.00	5,305.00			11,974.00	11,974.00	11,976.00					
9	226 Impact Aid	40.00	-				-						
2	228 Technology		72	-		-		-					
	229 Flex	2.00	7			2.00	2.00	2.00					
	281 Endow	153,929.00	125,000.00	150,000.00	48,928.00	195,846.00	189,715.00	185,893.00					
_	TOTAL	642,309.00	372,563.00	353,086.00	242,637.00	772,036.00	905,544.00	721,289.00				100 E	
100		JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
9	101 General	- 1				. 1	93,446.00	72,439.00	174,830.00	47,673.00		-	
~	110 Transport					- 1	44,579.00	16,383.00	7,081.00	19,300.00			19,575.00
	114 Retirement				- 1		31,328.00			-	_	- 1	111,732.00
	115 Misc Fed					-	-	-	-		- 1	-	-
	117 Adult Ed		-					5,477.00	5,310.00	5,319.00			8,568.00
	121 Comp Abs	-	25.					1.00	1.00	1.00			1.00
	126 Impact Aid							47,315.00	10,752.00	10,767.00			1,949.00
100	128 Technology							41,313.00	10,102.00				1,343.00
R	129 Flex						-				-		
	182 Interlocal			207 404 00	907.017.00	25400700	200 422 00		220 427 00	905 417 00	216 062 00	999 590 00	196,113.00
	201 General		470,668.00	207,404.00	207,015.00	254,997.00	268,432.00	219,599.00	239,435.00	265,417.00	216,063.00	222,520.00	190,113.00
		-					8,755.00	24 574 00	7,909.00	15 005 00			90 202 00
	210 Transport					-	39,194.00	34,574.00	27,811.00	15,605.00			20,363.00
	212 Hot Lunch		00 010 00			00.000.00	7,623.00	3,222.00	1000100	842.00		1.0	2,960.00
	214 Retirement		69,218.00	-		32,660.00	44,627.00	•	16,884.00	•			-
	215 Misc Fed	-	-								-		
	217 Adult Ed					6,348.00	6,890.00	5,034.00	7,032.00	7,082.00	1	-	9,923.00
	218 Drivers Ed		-	-	-	2,140.00	2,140.00	2,140.00	2,141.00	2,142.00	-	•	1,853.00
-	221 Comp Abs		-	· ·	-	2.00	2.00	2.00	2.00	2.00	-		2.00
	226 Impact Aid	-	-			9,579.00	21,075.00	21,078.00	56,786.00	6,040.00	-	-	40.00
	228 Technology	300		- 1	- 1			-			- 1		
	229 Flex		-				2.00	2.00	2.00	2.00		-	2.00
	281 Endow	•	138,355.00	- 1	-	2.00	130,505.00	110,505.00	110,545.00	59,156.00	59,094.00	65,000.00	153,909.00
	TOTAL	5.01	678,241.00	207,404.00	207,015.00	305,728.00	698,598.00	537,771.00	666,521.00	439,348.00	275,157.00	287,520.00	526,990.00
-	-35-	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
	101 General	-	-	-	-	-	26,478.00				-	-	
	110 Transport	-			-		77,311.00	-	-	-	-	-	-
	114 Retirement							-	-	-	-	-	-
	115 Misc Fed	-		-	-	-	1,705.00	-	-				-
	117 Adult Ed	-	-	-	-		8,615.00	-			-		
	121 Comp Abs	-	- ]	-	-	-	4,141.00	-	-				
	126 Impact Aid	-			-	-	•	-	- 1	- [	- 1	- 1	-
	128 Technology			- 1			35.00		- 1	- 1	- 1	- 1	
7	129 Flex		- 1	-	- 1	-						- [	-
	182 Interlocal	326,956.00	281,373.00	168,822.00	125,000.00	254,759.00	288,053.00	343,461.00	305,727.00	264,823.00	112,356.00	-	-
-	201 General			- 1			26,351.00	- 4			-	- 1	
	210 Transport						71,667.00		- 1	-		. 1	
	212 Hot Lunch	- 1		-			1,854.00		- 1	- 1	3.53		-
	214 Retirement						29,751.00	20,499.00	.	. 1		. 1	-
	215 Misc Fed					-	.,		- 1				
	217 Adult Ed		-	-	. 1	-	8,038.00	7,819.00		- 1		- 1	-
	218 Drivers Ed	-	-				1,282.00	1,282.00	-				-
	221 Comp Abs		-			1	4,606.00	4,606.00					
	226 Impact Aid						4,000.00	14,658.00					
	228 Technology					- :	13.00	13.00			- :		<u>:</u>
					- 1		13.00	13.00	- 1	- 1		- 1	-
أأنطأ						9	2 00 (	2.00			700		
-	229 Flex 281 Endow	50,000.00	108,043.00	-		108,784.00	2.00 108,784.00	2.00 88,800.00					-







02/05/2020 1:31:52 PM

Checking Savings Investments

Account	Beginning +	Receipts -	Expenditures +	Transfers =	Ending
1 - ANNUAL	3,420.43	75.00	0.00	0.00	3,495.43
2 - ATHLETICS	4,056.61	3,038.59	2,622.30	-54.00	4,418.90
3 - FRESHMAN 2023	892.92	66.00	28.50	0.00	930.42
4 - SENIORS 2019	0.00	0.00	0.00	0.00	0.00
5 - SENIORS 2020	2,239.48	475.00	0.00	0.00	2,714.48
6 - JUNIORS 2021	3,635.47	1,520.00	0.00	45.00	5,200.47
7 - 8TH GRADE	0.00	0.00	0.00	0.00	0.00
8 - CHEERLEADER	505.56	0.00	0.00	0.00	505.56
9 - FFA	5,423.71	3,900.20	599.15	9.00	8,733.76
10 - BAND/CHOIR	3,877.32	2,593.30	1,682.40	0.00	4,788.22
11 - STUDENT COUNCIL	5,348.07	250.00	0.00	0.00	5,598.07
12 - SPEECH AND DRAMA	658.86	1,230.00	218.96	0.00	1,669.90
13 - VO-AG REVOLVING	2,570.12	0.00	0.00	0.00	2,570.12
14 - SOPHOMORE 2022	934.92	286.08	0.00	0.00	1,221.00
15 - PLAY	2,927.05	306.00	0.00	0.00	3,233.05
16 - JMG	2,565.87	50.00	520.26	0.00	2,095.61
17 - BPA	5,688.67	1,270.92	236.56	0.00	6,723.03
18 - EXPLORE AMERICA	15,689.82	1,043.75	4,406.29	0.00	12,327.28
19 - MUSIC PARENTS	2,381.75	0.00	0.00	0.00	2,381.75
20 - ART	1,576.68	0.00	0.00	0.00	1,576.68
21 - LIBRARY	1,464.42	0.00	0.00	0.00	1,464.42
22 - SPANISH CLUB	15.49	0.00	0.00	0.00	15.49
24 - Science Olypiad	3,769.75	44.00	0.00	0.00	3,813.75
	69,642.97 +	16,148.84 -	10,314.42 +	0.00 =	75,477.39



#### February AD 2020 Report

Culbertson Board of Trustees,

The 2019-2020 speech and drama team ended another great year of competition with post season competitions held in Roundup and Big Fork. Senior recognition for speech and drama will be held on Feb 14, cheer and basketball will be held on February 15. I am still waiting on several confirmations for fall football and volleyball dates, hoping to be done soon. I hope to have the high school track and golf schedules finalized by the first week of March. High school track and golf will begin on March 16.

Sincerely,

David Solem

Mr. Olson Technology Report School Board Meeting Feb 13, 2020

The upgrade from Windows 7 to Windows 10 continues for desktop computers. I am working my way down the HS wing.

We are having issues with Espon projectors and updates as some have lost the touch ability. I am currently researching the fix to the issues.

I would like to begin meeting in March with tech committee to discuss updating the tech plan for the next 3 years.

Mr. Olson Principal Report School Board Meeting February 13, 2020

Our local Spelling Bee was held on Jan 22nd. The top 6 will compete in Poplar on Feb 27<sup>th</sup> at the County Spelling Bee.

Speech and Drama competed at B/C State in Big Fork on Jan 31-Feb 1. Students came home with a  $1^{st}$ ,  $4^{th}$  and  $8^{th}$  place finish. Teams overall Speech took  $4^{th}$  and Drama placed  $6^{th}$ .

K-8 Science fair will be held on Feb 13 in the new gym. It will open to parents from 6-7 that night. Blue ribbon winners in grades 5-8 to compete in Malta in March.

Senior Night for S/D will be on Feb 14 and Senior Night for Basketball and Cheer will be on Feb 15

As of 2-7-20

Month	К	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
Aug	26	20	20	25	15	19	29	16	19	26	23	17	18	273
Sept	27	19	19	26	14	19	29	16	19	27	23	17	18	273
Oct	27	19	19	26	13	19	29	16	19	26	23	17	18	271
Nov	27	19	19	26	13	19	29	16	19	26	23	17	19	272
Dec	28	19	19	26	14	20	31	16	20	26	23	17	19	278
Jan	28	19	19	27	14	20	31	16	19	26	22	18	18	277
Feb	28	19	19	27	15	21	31	17	17	26	22	17	17	276
March														0
April														0
May	110													0

Enrolled	8	2	2	2	3	3	6	2	1	5	5	1	2	42
Transferred	0	2	2	0	1	1	1	0	1	2	0	1	0	11
Total In/Out	8	4	4	2	4	4	7	2	2	7	5	2	2	53

Ended the 2018-2019 year with 258

### Culbertson School Board Meeting Superintendent's Report February 13, 2020

### A. Events that I plan to attend for February and March.

February 1 <sup>st</sup>	HS Basketball vs. Froid/Lake HERE
February 4 <sup>th</sup>	Roose-Valley Special Education Cooperative Meeting @ Brockton
	Culbertson School District Strategic Planning Meeting
February 5 <sup>th</sup>	Northeast Superintendent Meeting @ Wolf Point
February 6 <sup>th</sup>	Culbertson Lions Club Meeting
February 8 <sup>th</sup>	HS Basketball vs. R&L HERE
February 10 <sup>th</sup>	Culbertson Town Council Meeting
February 11 <sup>th</sup>	JOM Parent Advisory Committee Meeting
	Culbertson Fire Department Meeting
February 13 <sup>th</sup>	Culbertson School Science Fair
•	Culbertson School Board Meeting
February 14 <sup>th</sup>	HS Basketball vs. MonDak HERE
February 15 <sup>th</sup>	HS Basketball vs. Bainville HERE
February 16 <sup>th</sup>	District 2C Meeting @ Sidney
February 17 <sup>th</sup>	District 2C Basketball Tournament @ Sidney
February 18 <sup>th</sup>	District 2C Basketball Tournament @ Sidney
February 19 <sup>th</sup>	District 2C Basketball Tournament @ Sidney
February 20 <sup>th</sup>	District 2C Basketball Tournament @ Sidney
February 21 <sup>st</sup>	District 2C Basketball Tournament @ Sidney
February 22 <sup>nd</sup>	District 2C Basketball Tournament @ Sidney
February 23 <sup>rd</sup>	District 2C Basketball Tournament @ Culbertson
February 25 <sup>th</sup>	Culbertson Fire Department Training
February 26 <sup>th</sup>	Eastern C Division Boys' Basketball Tournament @ Glasgow*
February 27 <sup>th</sup>	Eastern C Division Boys' Basketball Tournament @ Glasgow*
	Eastern C Division Girls' Basketball Tournament @ Glasgow*
February 28 <sup>th</sup>	Eastern C Division Boys' Basketball Tournament @ Glasgow*
	Eastern C Division Girls' Basketball Tournament @ Glasgow*
February 29 <sup>th</sup>	Eastern C Division Girls' Basketball Tournament @ Glasgow*
March 3 <sup>rd</sup>	Eastern C Division Meeting @ Wolf Point
March 4 <sup>th</sup>	Northeast Superintendent Meeting @ Culbertson
March 5 <sup>th</sup>	Culbertson Chamber of Commerce Meeting
	Culbertson Lions Club Meeting
March 9 <sup>th</sup>	Culbertson Town Council Meeting
March 10 <sup>th</sup>	Culbertson Fire Department Meeting
March 11 <sup>th</sup>	State C Boys' & Girls' Basketball Tournament @ Missoula*
March 12 <sup>th</sup>	State C Boys' & Girls' Basketball Tournament @ Missoula*
March 13 <sup>th</sup>	State C Boys' & Girls' Basketball Tournament @ Missoula*
March 14 <sup>th</sup>	State C Boys' & Girls' Basketball Tournament @ Missoula*
March 16 <sup>th</sup>	Culbertson 5-8 Music Concert

<sup>\*</sup>If the Culbertson Team Qualifies

March 17 <sup>th</sup>	Culbertson School Board Meeting
March 19 <sup>th</sup>	Culbertson Lions Club Meeting
March 21 <sup>st</sup>	Culbertson High School Prom
March 22 <sup>nd</sup>	MREA Meeting @ Helena
March 23 <sup>rd</sup>	MASS Spring Conference @ Helena
March 24 <sup>th</sup>	MASS Spring Conference @ Helena
March 25 <sup>th</sup>	OPI School Nutrition Review in Culbertson
March 31 <sup>st</sup>	Roove-Valley Special Education Cooperative Board Meeting

#### B. Other items for your review and consideration:

- 1. Community-wide School (Strategic) Planning Meeting was held on Tuesday, February 4<sup>th</sup> with 25 persons in attendance. The meeting lasted about two hours. The topics discussed during the meeting included Core Purpose and Core Values of the School. The next meeting will be scheduled in approximately four to six weeks depending upon the schedule of Debra Silk.
- 2. Policy Committee update: The Policy Committee met on Thursday, January 23<sup>rd</sup>. The final two sections (personnel and students) of policy were discussed. Kris Goss from MTSBA will now send the Board the individual sections of policy to review at our upcoming Board meetings. Once all of the individual sections are reviewed and discussed, MTSBA would then recommend the Board adopt all of the policy sections simultaneously.
- 3. Science Curriculum Review update: The staff committee has met several times and has received samples from various publishers. I believe the staff committee will be ready to make a recommendation to the Board Curriculum Committee (Paul, Luke, and Mark) at a Board curriculum meeting sometime in March. A recommendation from that committee meeting will then be sent to the full Board in April.
- 4. The Impact Aid application was completed on January 17<sup>th</sup>, prior to the January 31<sup>st</sup> deadline. Impact Aid is federal funding for students who reside on federal land, as these properties are not taxable.
- 5. The Federal REAP application was opened on February 3<sup>rd</sup> with a deadline for application on April 17<sup>th</sup>. The application was completed and submitted on February 3<sup>rd</sup>. The estimates for REAP funds will be \$16,340 in the Elementary and \$6,967 in the High School.
- 6. Part I of the Federal Title VI (Indian Education) application was opened on February 10<sup>th</sup> with a deadline for the application on March 12<sup>th</sup>. Part I of the application was completed and submitted on February 12<sup>th</sup>. The feds usually pay between \$15,000 and \$ 25,000 each year for this program. Historically, these funds are used to pay the salary and benefits for the JOM Home School Coordinator position.
- 7. I have completed the Eastern C Division Football Schedule for Fall 2020. It was sent out to the Division Schools the last week of January. It is attached for your review and consideration.

- 8. We will begin looking at staffing for the 2020-2021 school year in the next few weeks. The Board will need to begin consideration of how many homeroom teachers will be needed at each elementary grade level during the March Board meeting. These discussions will be part of our March and April Board meetings.
- 9. The OPI School Nutrition Program personnel will be visiting our school on March 25<sup>th</sup> to conduct our three year review. During the review the OPI specialists will be looking over our meal menus, free/reduced lunch applications, and other reporting requirements. They will also be making recommendations to the District. These recommendations will be presented to the Board at the April Board meeting for the Board's consideration.
- 10. The Ennis School District has asked that I stop in to visit with them on the way home from the State Superintendent Conference in March, as their school is considering the trimester class schedule for their school.
- 11. Just a quick reminder to the Athletic Committee that the end-of-season review for the winter activities will take place once speech & drama, cheerleading, girls' basketball, and boys' basketball have all concluded their seasons.
- 12. School Election deadline are as follows:
  - o February 28 deadline to file resolutions to hold school elections
  - o March 26 deadline for Trustees to file for election to be on the ballot
  - o April 2 deadline for Trustees to file as write-in candidates
  - o April 3 deadline to cancel Trustee or Levy elections
  - o May 5 School Election Day
  - o May 29 deadline for Trustees to canvass the votes
- 13. Just so we don't forget, here are a few projects to think about in the short term and long term (in no particular order of importance):
  - o Replacement of the oldest section of Playground Equipment
  - o Replacement of the Football Field Lights
  - Old Armory: Renovation or Demolition
  - o Replacement of the cinder track with an all-weather track.
  - o Building or purchasing teacher housing.
  - o Building an auditorium for music performances and plays
  - o Re-establishment of the Family Consumer Science classroom and the corresponding student organization FCCLA (Family, Career and Community Leaders of America).
- 14. Here are a few items that might be part of the regular March Board meeting agenda:
  - o Any additional extra-curricular contracts that might be necessary for the spring activities.
  - Renewal or advertising the head coaching contracts for the winter activities (speech & drama, cheerleading, boys' basketball, girls' basketball) for the 2020-2021 school year.
  - O Set the amounts for any possible voted or permissive levies for the school election.
  - Discuss/debate one or more sections of Board policy, as presented by MTSBA.

If you have any questions, comments, or concerns about any item in this report or on the agenda, please feel free to contact me at any time. I can be reached at 787-6246 (school), 787-5779 (home), 478-3330 (cell), or by email at <a href="mailto:crowderl@culbertson.k12.mt.us">crowderl@culbertson.k12.mt.us</a> at any time.

**MEETING DATE:** 

2-13-2020

**AGENDA ITEM #:** 

14

**AGENDA TITLE:** 

Resignation(s)

**SUMMARY:** 

Attached please find resignation letters from Camille Williams-

Naylor and Nina Gregory.

	Motion	Second	Aye	Nay	Abstain
Finnicum			,		
Anderson					
Salvevold					
Bergum					
Colvin					

Minung 27, 2020 Mr Croader Mr Okser G Menber of School Books Planse accept this as my intent of terminating my employment at the Carlot Son School. Thank you for the opportunity to work with you and your skuff. My fina O date of employment will be to brevary 19,2020. Thank you Camille Williams Haybe Camille Williams Maybe



Dear Larry Crowder, the Board, & Mr. OLson,

It has been a great pleasure to teach in your school! Thank you for asking me to help out.

I love the kids, the other teachers and friends I have been so happy to meet.

It has been so great to work in a school so clean and nice to be a part of.

I would like to let you know I will be retiring this May. (This time for good!)

Sincerely, Nina Gregory

**MEETING DATE:** 

2-13-2020

**AGENDA ITEM #:** 

15

**AGENDA TITLE:** 

2019-2020 Classified Staff Contract - Custodian

**SUMMARY:** 

We are currently advertising for a temporary custodian to fill in for the remainder of the school year. We hope to have a

recommendation from Norine very soon.

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Anderson					
Salvevold					
Bergum					
Colvin					

**MEETING DATE:** 

2-13-2020

**AGENDA ITEM #:** 

16

**AGENDA TITLE:** 

2018-2019 Audit Report

**SUMMARY:** 

We received a 65 page Audit Report. Full copies will be provided to each Board member at the meeting next week. I have attached the final three pages for the Board packet. You will find on the last page that there are 'No Findings' (meaning no problems or errors) for the 2018-2019 fiscal year and that the two findings from the 2017-2018 year have been corrected. I recommend the Board approve the Audit Report as presented by Ross Stalcup.

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Anderson					
Salvevold					
Bergum					
Colvin					

### ROSS R. STALCUP

#### CERTIFIED PUBLIC ACCOUNTANT: P.C.

INDEPENDENT AUDITORS REPORT
ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT
OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH GOVERNMENT AUDITING STANDARDS

Board of Trustees School District Nos. 17 J/R & 17 C/R Culbertson, Montana

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of School District Nos. 17 J/R & 17 C/R; Culbertson, Montana as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise School District Nos. 17 J/R & 17 C/R's basic financial statements, and have issued our report thereon dated December 19, 2019.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered School District Nos. 17 J/R & 17 C/R's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of School District Nos. 17 J/R & 17 C/R's internal control. Accordingly, we do not express an opinion on the effectiveness of School District Nos. 17 J/R & 17 C/R's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

**Compliance and Other Matters** 

As part of obtaining reasonable assurance about whether School District Nos. 17 J/R & 17 C/R's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

December 19, 2019

Ross R. Stalcup Certified Public Accountant

lan KST



#### CERTIFIED PUBLIC ACCOUNTANT, P.C.

### INDEPENDENT AUDITORS REPORT SCHEDULE OF FINDINGS AND QUESTIONED COSTS

Board of Trustees School District Nos. 17 J/R & 17 C/R Culbertson, Montana

The following is a Schedule of Findings and Questioned Costs which arose during the audit of year ended June 30, 2019.

#### SECTION I FINDINGS IN RELATION TO THE AUDIT OF THE FINANCIAL STATEMENTS

There were no findings.

#### SECTION II STATUS OF PRIOR YEAR FINDINGS

2018-001 Deficit Spending- Corrected

2018-002 Student Extracurricular Activities Fund- Corrected

December 19, 2019

Ross R. Stalcup Certified Public Accountant

Mulsty

**MEETING DATE:** 

2-13-2020

**AGENDA ITEM #:** 

17

**AGENDA TITLE:** 

Void Warrant

**SUMMARY:** 

A Claim Check was lost and will need to be replaced. In order to do that the Board will need to formally void Warrant #65012 in the

amount of \$9.05 that was written on 9-18-2019.

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Anderson					
Salvevold					
Bergum					
Colvin					

**MEETING DATE:** 

2-13-2020

**AGENDA ITEM #:** 

18

**AGENDA TITLE:** 

Driver Education Program for Spring/Summer 2020

**SUMMARY:** 

We have an unusually large number of students in grades 8-10 that are interested in Driver Education. We believe this is too many to place in one class for the spring trimester.

I recommend the Board have two different classes for Driver Education: one in the spring trimester and one more in June. I believe it would be best to allow the 9<sup>th</sup> and 10<sup>th</sup> grade students (19 in all) to take the class in the spring trimester and then offer the remaining ten students from 8<sup>th</sup> grade the opportunity to take Driver Education in June. We have also had one inquiry from a Sidney student to take Driver Education with us if a course is offered in June or July. We can offer the summer course to other neighboring district students, as well.

Mr. Murray would teach the classes, if approved, and would be paid at the same rate as last summer (\$26 per hour).

Attached is the Driver Education Policy. I would recommend the elimination of the \$150 per student cost for the Summer Program (just like last year) and would recommend the Board review the "out-of-district" charge of \$300 to determine if that is an appropriate amount for this educational opportunity.

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Anderson					
Salvevold					
Bergum					
Colvin					

#### 3-04-106. Driver Education.

Driver Education will be made available for students during the summer. Classroom space may be limited and will be filled in the following order of preference:

- 1. Students enrolled at Culbertson Public Schools
- 2. All other students on a first come-first serve basis

The charge for Driver Education shall be:

\$ 0 per student	if the student takes the course as a class during the regular school year.
\$150 per student	if the student attends Culbertson Public Schools, or if the student lives within the Culbertson School District boundaries, or if the student's parents live within the Culbertson School District boundaries
\$300 per student	if the student does not meet one of the conditions listed above

The Driver Education instruction shall be paid at a rate set by the Board each year.

Adopted:

August 11, 2003

Revised:

March 16, 2010

January 19, 2011

**MEETING DATE:** 2-13-2020

AGENDA ITEM #: 19

AGENDA TITLE: MSGIA Workers Compensation Program

SUMMARY: The Montana School Group Insurance Authority (MSGIA) is

making some program changes in the upcoming year and would like to present two (2) options to the Board for consideration.

Option #1: Two-Year Platinum Membership Plan. This plan has all the bells and whistles and is identical to our current plan, but now requires a two year commitment (please see the attached flyer).

Option #2: One-Year Silver Membership Plan. This plan has five of the thirteen available plan components but only requires a one year commitment (again, please see the attached flyer)

Currently our school has the "platinum plan" but we do not have plan rates for the upcoming year at this time and will probably not receive them until April or May. Based on our claim history, MSGIA estimates that we will receive only inflationary increases.

The Board has the option to continue with the platinum plan, or switch to the silver plan, or wait until the rates come out in a couple of months and make the decision at that time.

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Anderson					
Salvevold					
Bergum					
Colvin					



MSGIA's highly successful Workers Compensation Program has saved MTSBA members millions of dollars in premium and dividends paid over the years by latinum Membership consistently offering competitive pricing and providing expanded value-added risk management services that would otherwise cost thousands. wo-Year MSGIA New! For the 2020-21 fiscal year MSGIA has started a new membership plan program. Pick your district's plan by comparing the offerings of the Platinum Membership Plan and the Silver Membership Plan Competitive MSGIA Annual Renewal Premium Ability to participate in MSGIA premium crediting programs Online claim reporting through MSGIA's Origami Claim & Policy System OSHA 300 report generation support services Core MSGIA Risk Management Services - In-district staff trainings and ergonomic assessments, in-district and telephonic risk management consulting, iPad-based building safety inspections, seasonal risk management newsletters, 20 risk management courses, updated annually, provided online through Safe Schools Social media monitoring for potential threats posted online towards students, staff and district One hour of crisis management support services for district per event Security vulnerability assessment with virtual evaluation support Asbestos three year re-assessment services to ensure compliance with federal and state laws Ability to access MSGIA's reimbursement program for Early Return to Work programs Ability to access MSGIA's reimbursement program for pre-employment physicals programs (PEP) Full access to Safe Schools course titles - over 400 online courses available Access to MSGIA's Targeted Accident Prevention Expenditure grants (TAPE) ☐ MSGIA Platinum Membership Plan from July 1, 2020 to June 30, 2022 ☐ MSGIA Silver Membership Plan from July 1, 2020 to June 30, 2021 District name: Signature: Date:

<sup>\*</sup>The MSGIA Risk Management plans shown above are subject to change each year at renewal to best address the future program needs and goals of each district.

**MEETING DATE:** 2-13-2020

AGENDA ITEM #: 20

AGENDA TITLE: 2020-2021 School Calendar

**SUMMARY:** Attached please find three (3) calendar options for your

consideration.

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Anderson					
Salvevold					
Bergum					
Colvin					

### 2020-2021 CULBERTSON SCHOOL CALENDAR

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First Day of School: Aug. 19 Last Day of School: May 28

180 days + 1 flex day

22

### 2020-2021 CULBERTSON SCHOOL CALENDAR

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180 days + 2 flex days

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First Day of School: Aug. 19 LAST Day of School: May 28

180 days + 3 flex days

**MEETING DATE:** 

2-13-2020

**AGENDA ITEM #:** 

21

**AGENDA TITLE:** 

2019-2020 Extra-Curricular Contract(s)

**SUMMARY:** 

Dave Solem would like to recommend the following individuals

for contracts:

a. High School Track Assistant Coach – Mike Olson
b. Junior High Track Head Coach – Christina Olson
c. Elementary Track Head Coach – Teri Sansaver

These coaches are the same as last year.

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Anderson					
Salvevold					
Bergum					
Colvin					

**MEETING DATE:** 2-13-2020

AGENDA ITEM #: 22

AGENDA TITLE: 2020-2021 Principal Contract

SUMMARY: I would like to recommend renewal of the Principal contract for

Mike Olson. I believe a recommendation will be forthcoming

from the Negotiation Committee.

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Anderson					
Salvevold					
Bergum					
Colvin					

**MEETING DATE:** 2-13-2020

AGENDA ITEM #: 23

**AGENDA TITLE:** 2020-2021 Technology Systems Coordinator Contract

SUMMARY: I would like to recommend renewal of the Technology Systems

Coordinator contract for Mike Olson. I believe a recommendation

will be forthcoming from the Negotiation Committee.

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Anderson					
Salvevold					
Bergum					
Colvin					

**MEETING DATE:** 

2-13-2020

**AGENDA ITEM #:** 

24

**AGENDA TITLE:** 

2020 School Election

**SUMMARY:** 

The State of Montana requires that Trustees approve a resolution of conduct School Trustee and Levy Elections each year. I recommend the Board approve conducting the election this year on

recommend the Board approve conducting the election this year on Tuesday, May 5<sup>th</sup> in the school lunchroom with polling hours from

noon until 8 pm.

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Anderson					
Salvevold					
Bergum					
Colvin					

**MEETING DATE:** 2-13-2020

AGENDA ITEM #: 25

AGENDA TITLE: 2020 School Election Judges

SUMMARY: Lora would like to recommend the Board appoint the following

election judges:

LeEtta Waldhausen

Bev Raaum Kim Knick

Alternates:

Jo Nelson Beth Hekkel

	Motion	Second	Aye	Nay	Abstain
Finnicum					
Anderson					
Salvevold					
Bergum					
Colvin					

## Public Comment

(Non-Agenda Items)

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the statutory and constitutional rights of the public to participate in governmental operations. To allow fair and orderly expression of public comments, the Board will permit public participation through oral or written comments during this "public comment" section. Individuals wishing to be heard by the Board shall first be recognized by the Chairperson. Individuals, identifying themselves, will proceed to make comments within a 3 minute time period. Citizens may comment on items within the jurisdiction of the school board that do not appear on this meeting's agenda. Citizens may not comment on matters related to student or staff privacy or contested adjudicative matters. The Chairperson may control the comment period to ensure an progression of the meeting and may redirect or terminate an individual's statement when appropriate, including when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant.

Thank you.